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Company		Ventel Limited	
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Confidentiality		Public	
Approved by		IS Team	
Introduction		This policy defines the mandatory minimum information security requirements for the Ventel Limited. This policy acts as an umbrella document to all other security policies and associated standards and guidelines.	
Target audience		All employees and contractors	
Change history			
01.01.2024	1.0	First version	

INFORMATION SECURITY POLICY

This policy defines the mandatory minimum information security requirements for the Ventel Limited.

This policy acts as an umbrella document to all other security policies and associated standards and guidelines.

Ventel Limited is committed to preserving the confidentiality, integrity and availability of information stored and processed in Ventel Limited, whether it belongs to Ventel Limited, our employees, partners, customers, or suppliers and their clients.

For this purpose, Ventel Limited has established and implemented an information security management system (ISMS) to the requirements of ISO 27001. Ventel Limited maintains and continually improves the ISMS.

Ventel Limited management demonstrates **leadership and commitment** concerning the ISMS by:

- ensuring the information security policy and the information security objectives are established and are compatible with the strategic direction of the organization;
- ensuring the integration of the information security management system requirements into the organization's processes;
- assigning specific roles and responsibilities;
- ensuring that the resources needed for the ISMS are available; and
- promoting continual improvement of the ISMS.

The **key objectives of the ISMS** include the following:

- Ensuring compliance with applicable information security regulations and expectations of interested parties;
- Ensuring cyber resilience and process continuity in Ventel Limited;
- Identifying information security risks and reducing them to an acceptable level;
- Protection against unauthorized access to customer and end-user information;
- Ensuring the continuity of key services.

The **specific objectives of the ISMS** include the following:

- Development and implementation of policies, procedures, and measures to ensure information security;
- Monitoring and analysis of security incidents, as well as conducting investigations and implementing corrective measures;
- Curtailing unwanted traffic and updating anti-fraud technical and organizational measures;
- Raising staff awareness and competence in information security matters.

The **fundamental principles of the ISMS** are as follows:

- Information security is an integral part of every procedure, process or activity in Ventel Limited;
- All Ventel Limited employees treat information security as a vital part of their day-to-day work;
- Ventel Limited continually improves the suitability, adequacy and effectiveness of the ISMS.

The Information Security Policy is valid until 31.12.2025. The Information Security Policy is subject to periodic assessment, revision and updating every two years or, if necessary, at shorter intervals to reflect changing conditions.